

## User and Carer Involvement

### Project Development Worker – The Hen's Shed

This person specification should be read with the job description for the post of Hen's Shed project development worker. Please note that the competencies are not ranked in priority order. The following criteria will be used in short listing candidates and in appointing the successful applicant.

<b>Competency</b>	<b>Essential</b>	<b>Desirable</b>
Professional attributes and values	<p>Self-motivated, dynamic, and able to work without close supervision.</p> <p>Demonstrates self-reliance, creativity and resourcefulness in working with vulnerable women with varying needs and across organisational boundaries.</p> <p>To have an understanding of and commitment to women's empowerment.</p> <p>Shows an understanding of the need for client confidentiality.</p> <p>Able to establish a rapport with a wide range of people and in particular an ability to engage with women with a learning disability.</p> <p>An understanding of professional conduct and boundaries.</p> <p>Commitment to progressing standards in service provision within the values and ethos of UCI.</p>	

<p>Work experience and knowledge</p>	<p>Have an understanding of issues faced by unsupported women with learning disabilities</p> <p>Experience of report writing.</p> <p>Experience of identifying, understanding and representing the views of vulnerable women</p> <p>Ability to organise and prioritise time and tasks.</p> <p>Willingness to undertake personal and professional development.</p>	<p>Ability to work to a budget and experience of keeping financial records.</p> <p>Experience of working with statutory and voluntary agencies.</p>
<p>Group work skills</p>	<p>Understanding of the principles and practice of effective group work with vulnerable women</p> <p>Shows a commitment to and understanding of equal opportunities, the elimination of discrimination and the empowerment of individuals and groups.</p>	<p>Experience in successful group work with vulnerable women</p>

<p>Communication &amp; technical skills</p>	<p>Approachable, with excellent listening skills, tact and the ability to offer support and encouragement in a non-judgemental manner.</p> <p>Able to explain complex issues, verbally and in writing in plain English.</p> <p>Good IT skills and ability to be self-sufficient in standard IT systems including e-mail and word processing.</p> <p>Ability to communicate effectively with senior managers in statutory bodies, community groups and with individuals.</p> <p>Experience of delivering presentations and training</p> <p>Ability to travel independently within the region and have a full and valid driving licence.</p>	<p>Knowledge and understanding of variety of communication methods.</p> <p>Production of information in Easy Read form is desirable although training will be arranged.</p>
<p>Qualifications</p>		<p>There are no specific qualifications required for this post although the successful candidate may have a qualification in health and/or social care or community development.</p>